

# Modern Slavery Statement

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This statement is pursuant to section 54 of the Modern Slavery Act 2015.

The Griffin Schools Trust (GST) is a growing Multi-Academy Trust comprising thirteen schools located in East London, Medway, North Warwickshire, West Midlands and Milton Keynes.

Modern Slavery is a crime and a violation of fundamental human rights in order to exploit a person's liberty for commercial gain.

The Griffin Schools Trust is committed to the highest standards of ethical conduct in all our activities and we do not engage in, or condone, the practices of domestic servitude, sexual exploitation, forced marriage, forced criminality, and forced labour.

The Griffin Schools Trust mitigates the risk of modern slavery occurring by having a robust recruitment and selection process with a Safer Recruitment policy and a Whistleblowing policy for staff to raise any concerns, these are available on our school's websites. GST is confident that, together, these policies effectively mitigate the risk of slavery and human trafficking taking place within its business or supply chains, and provide support to staff should they have any concerns.

The Griffin Schools Trust will not knowingly support or deal with any businesses involved in slavery or human trafficking. Agency staff are recruited through established reputable sources that can provide assurance that they comply fully with the requirements of the legislation relating to the rights and welfare of their workers. We will withdraw from existing contracts (where we may lawfully do so), or decline to enter into or renew a contract where any supply chain is unable to give sufficient confirmation or commitment to these practices in their business/es.

Approved by the Board of Trustees

Date 2/12/19

Signed by Trevor Edinborough  
**Chair of the Board of Trustees**

Date 2/12/19

Signed by Anne Powell  
**Chief Executive Officer**

Date 2/12/19